

Goodwill LEADS, Inc.
Board Meeting Minutes
October 29, 2024 at 11:00 a.m. Eastern

The Goodwill LEADS, Inc. Board of Directors met virtually via TEAMS. Those Present were:

LEADS, INC. Board:

Debie Coble, Goodwill President/CEO
Anthony Allison, Board Chair
Andrea Pearman, Vice Chair
Dana Trowbridge
Juliann Jankowski
Jayde Lippert
Marcos Rodriquez, Jr.
Taira Nelson
Wally McQuade

Missing:

Ann Carol Nash
Audra Peterson

Staff present:

Dr. Chris Alber, Vice President of Excel Centers
Kimberly Beck, Central Office & Data Manager
Shire Kuch, CFO
Kimberly Moll, Accountant

NOTES ON THE MINUTES

Roll call and all votes on measures presented to the board are done via a roll call vote that is reflected in the minutes and performed within the approved measures outlined in the bylaws.

WELCOME

The meeting began at 11:00 a.m. Those present were announced by roll call.

Roll Call		
Board Member	Y	N
Debie Coble	Present, virtual	
Anthony Allison	Present, virtual	
Andrea Pearman	Present, virtual	
Dana Trowbridge	Present, virtual	
Juliann Jankowski	Present, virtual	
Ann Carol Nash		Not Present
Wally McQuade	Present, virtual	
Marcos Rodriquez	Present, virtual	
Taira Nelson	Present, virtual	
Audra Peterson		Not Present

PUBLIC COMMENT

There being no public present, no comments were made.

APPROVAL OF THE EXCEL CENTER BUDGETS

Mr. Kuch reviewed the adjusted South Bend Budget with those present. There were no questions.

A motion was made to approve the budget by Mr. Trowbridge and seconded by Ms. Jankowski.

Approval of South Bend Budget		
Board Member	Y	N
Debie Coble	X	
Anthony Allison	X	
Andrea Pearman	X	
Dana Trowbridge	X	
Juliann Jankowski	X	
Ann Carol Nash		
Wally McQuade	X	
Marcos Rodriguez	X	
Taira Nelson	X	
Audra Peterson		

Mr. Kuch reviewed the adjusted Hammond budget with those present. There were no questions. A motion was made to approve the Hammond budget by Mr. McQuade and seconded by Mr. Trowbridge.

Approval of Hammond Budget		
Board Member	Y	N
Debie Coble	X	
Anthony Allison	X	
Andrea Pearman	X	
Dana Trowbridge	X	
Juliann Jankowski	X	
Ann Carol Nash		
Wally McQuade	X	
Marcos Rodriguez	X	
Taira Nelson	X	
Audra Peterson		

Mr. Kuch reviewed the adjusted Gary budget with those present. Mr. Rodriguez asked about the current percent of the budget that is allocated toward staff salaries in comparison to the other schools, and if that was a concern. Dr. Alber acknowledged it was an item that was being watched, there had already been a staff cut over the summer for the campus, and that it would be addressed further in the future if necessary. There being no further questions, a motion was made to approve the budget by Mr. McQuade and seconded by Mr. Trowbridge.

Approval of Gary Budget		
Board Member	Y	N
Debie Coble	X	
Anthony Allison	X	
Andrea Pearman	X	
Dana Trowbridge	X	
Juliann Jankowski	X	
Ann Carol Nash		
Wally McQuade	X	
Marcos Rodriguez	X	
Taira Nelson	X	
Audra Peterson		

Ms. Coble informed those present that the public hearing for the ICSB Charter Renewal of the South Bend campus would take place on November 4, 2024. She invited all to attend, although attendance was not mandatory for all in attendance.

The meeting was closed at 11:12 a.m.

Kimberly Beck
Central Office & Data Manager