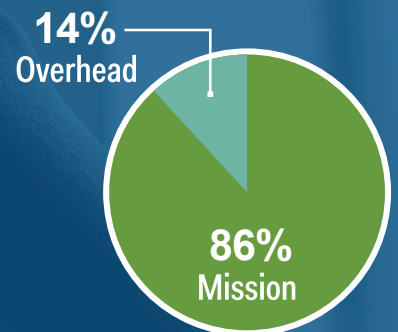




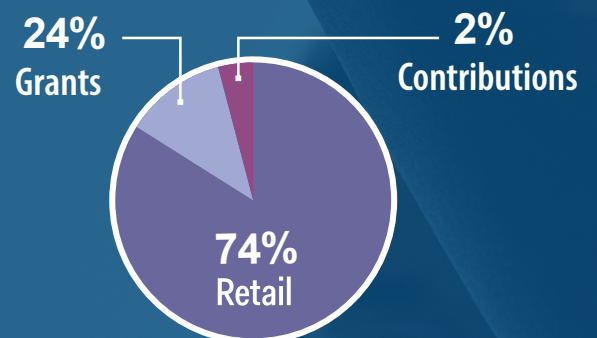
2023 BY THE NUMBERS COMMUNITY IMPACT



Expenses



Revenue



Retail proceeds support Goodwill programs to provide free services that help:

- First-time parents through pregnancy and at home till baby is 2 years old
- Adults get a high school diploma
- Provide job skills and technical training